



THE DGS DIGEST

CONGRATULATIONS ROB SCHLEY! DGS'S MARCH EMPLOYEE OF THE MONTH



Rob receiving his certificate from Director Sharkey.

Congratulations to Rob Schley, Fleet's newly minted Superintendent of Fleet Operations, for your recognition as the DGS March Employee of the Month! Rob started with Baltimore City in October of 1987. Originally, he was assigned to the Truck Shop night shift at Central Garage as an Automotive Mechanic I. Rob's nominator said, "[He] goes above and beyond his duties for customers." They continued, "[He] follows up on every truck in the shop including hydraulic shop, truck shop, tire shop, and car shop." They also said that Rob is the most dedicated, most committed, best boss, and man that they had ever known, period.

Outside of work Rob enjoys doing things around the house. He also likes hunting and fishing when time allows. Rob says that he has "a great crew of techs in the Truck Shop with a lot of talent, they make [his] job pretty easy." When asked why he comes into work each day, he joked, "Who else would Bob have to page? ...Richard Scales retired."



Rob and his team.

WHERE ARE THEY NOW?

THE LEAD TO SUCCEED PROGRAM: CLASS OF 2017



The class of 2017 became the first group to participate under the new title of Lead to Succeed. Catherine Burns, who reworked the program states that "The goal is to equip individuals to understand our policies and processes, to dive deeper, and gain knowledge to help them succeed within their current jobs."

All participants demonstrated an eagerness to learn and grow within their skill sets, something that is a core value of DGS. Olivia Baker was promoted from Secretary II to Administrative Analyst in Facilities Management, and Jason Orozco continues to support DGS as an Architect II in our Major Projects Division. Terrence Abraham is now working as a Construction Project Supervisor II, and Josh Bornfield is the Events Organizer who developed and

runs the War Memorial Arts Initiative. Antwarren Snell continues his work as a Heating and Air Conditioning Technician in our Facilities Maintenance Division and recently won a DGS All-Star for his team's effort restoring heat to Baltimore City Public Schools earlier this year.

Both Ryan Jackson and Clarence Ward continue their stellar work as Fleet Management Division Automotive Mechanics, as does Predrag Vujatovic, an Automotive Lead Mechanic. Domenic Demarco's work as an Automotive Mechanic won him Employee of the Month for January of 2017. Sergio Roach left Facilities to join Fleet as a Building Maintenance General Supervisor. He stated that the Lead to Succeed Program "[Has] been very helpful...especially in my new position, I would encourage everyone to participate in the program if given the opportunity, because there are some things you will learn that you can use no matter what your position or job title."

The next Lead to Succeed session starts in April 2018. Stay tuned for the introduction of that class in next month's issue of the DGS Digest.

DGS ALL STARS: MARCH 2018

**LENORA
WITHERSPOON-LEE**



Thank you Lenora for your tireless work on the DGS United Way Campaign. Lenora works as an Office Supervisor in our Fleet Management Division

**TEREINA
GALLOWAY**



Great work Tereina Galloway! DGS runs smoother with you on our team! Tereina is a Special Projects Coordinator in our Administration Division

**JOHN
FRIESNER**



Thank you John for your dedicated work on the Elevator Maintenance RFP! John works as a Construction Contract Administrator in our Major Projects Division.

2017 EMPLOYEE OF THE MONTH CEREMONY

AN AFTERNOON TO CELEBRATE OUR WINNERS!



Back Row, Left to Right: Kimberly Steele, Reginal Winchester, Dominic Demarco, Joe Schmidt. Middle Row Left to Right: Renee Taylor, Krystal Saunders-Roberts, Erica Gee, Holly Jones, Azza Rizkallah, Vetran Johnson, and Garrett Knight. Front Row: Delmar Austin.



Holly Jones and Joe Schmidt smile for the camera.



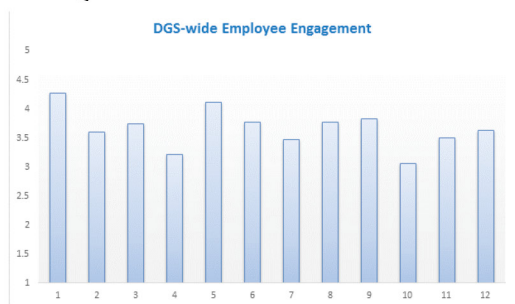
Director Sharkey speaks to the winners.

BALTIMORE SHAKESPEARE FACTORY PRESENTS: OTHELLO

The show runs from April 6-29, at the Great Hall Theatre at St. Mary's. DGS Analyst David Martin, is Cassio in the production. You can find tickets at BaltimoreShakespeareFactory.org.



THE NUMBERS ARE IN! Q12 SURVEYS AND RESULTS



During November 2017, the Employee Engagement Committee surveyed the staff, division by division, to better understand staff engagement. We received 217 surveys! Over 62% of the Department responded which is a 10% increase from the last survey in March 2017. While each division has unique differences, here are some consistencies across all divisions:

1. Staff is confident in what is expected of them at work.
2. Most feel that their supervisor, or someone at work, cares about them.
3. In the last seven days, many employees have not received recognition or praise for doing good work.
4. Frontline and non-supervisory staff believe that their opinions do not matter.
5. Many staff members don't feel as if they have a best friend at work.

The Engagement Committee will meet with leadership and staff to discuss these findings over the next month and make recommendations to improve employee moral and interactions. Thank you to everyone who participated in the survey!

READY, SET, HIRE!

DGS PARTNERS WITH PARKS AND REC TO HOST A HIRING EVENT



SPREAD THE WORD!

SAT, APRIL 14TH

C.C. JACKSON RECREATION CENTER
4910 PARK HEIGHTS AVE. BALTIMORE, MD

9AM TO 4PM



AVAILABLE POSITIONS

FLEET MANAGEMENT DIVISION

Automotive Maintenance Worker

Automotive Mechanic

FACILITIES MAINTENANCE DIVISION

Building Repairer

Heating and Air Conditioning Tech II

Electrical Mechanic II

INTERESTED APPLICANTS SHOULD COMPLETE AN APPLICATION IN ADVANCE TO BE PRE-SCREENED FOR AN INTERVIEW. ALL INTERVIEWS TAKE PLACE ON 4/14.

APPLY TODAY AT BALTIMORECITY.GOV

UNITED WAY CAMPAIGN GROWTH



Great job DGS! Our donation growth from 2016-2017 was staggering. We raised over 90% of our 2017 goal, a huge increase from last year. Thanks to the hard work of our event planners and everyone who made generous donations.

HR ANNOUNCEMENTS

New Hires	
Orland Brown	Store Keeper II
Reginal Malloy	Store Keeper II
Kibibi Conner	Office Support Specialist II
William Barrett	Fuel Tech Specialist
Vidyanidhi Rege	Operations Research Analyst

Employee of the Month Nominations

1. Hand Ballots located throughout General Services
2. Email DGS_HR@Baltimorecity.gov

Direct questions regarding the Employee of the Month process to Catherine Burns in the Human Resources Office (410) 396-3627

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